

CORPORATE
HEALTH & SAFETY POLICY

AND

ENVIRONMENT MANAGEMENT
POLICY

JANUARY 2009, REV. 1

Health and Safety Policy

It is the policy of MEMBRANE to conduct its business in a manner that **protects people from harm** and complies with all applicable legislation.

We recognize that **prevention of injury** and ill health is essential to the efficient conduct of our business and, accordingly, the assessment and management of health and safety risks is an integral part of our business operations.

Our principal health and safety objectives are to ensure a working environment for our employees and contract personnel that **meets internationally recognized standards of health and safety**, and to ensure that the health and safety risks to others that may be affected by our business activities, are as low as reasonably practicable and attain new lower levels over time.

In order to achieve this principal objective we will:

- Nominate members of the Board to provide corporate governance of health and safety;
- Provide corporate management systems for health and safety;
- Ensure that specialist professional health and safety support is provided for the business;
- Establish annual corporate targets for health and safety, and monitor performance;
- Communicate this policy and the corporate health and safety performance to our employees;
- Provide specific health and safety management systems for our operating assets and projects;
- Formally review this policy and our health and safety management systems, and make arrangements to allow for independent audits.

Ultimate responsibility for achievement of the principal objective lies with the Chief Executive and the Board.

Implementation of this Policy and the Health and Safety management systems is the responsibility of line management.

We expect our employees, contractors and partners to support us in implementing this policy and our health and safety management systems, and we encourage them to identify to us where improvements can be made.

Environment Management Policy

It is the policy of MEMBRANE to seek to conduct its business in a **responsible manner that prevents pollution** and promotes the preservation of the environment.

As an engineering firm involved with desalination, pharmaceutical applications, oil & gas installations, etc., MEMBRANE is aware that its **environmental impact are minimal**, and now become close to zero thanks to new technological advancements that allow for preemptive actions. We recognize that sustained development of MEMBRANE and our long term success depends upon achieving high standards of environmental performance. We are therefore committed to conducting our undertakings in an environmentally responsible manner.

This means that we will:

- Integrate environmental considerations within our business and ensure that we treat these considerations with at least equal importance to those of productivity and profitability;
- Incorporate environmental risk assessment in our business management processes, and seek opportunities to reduce the environmental impact of our activities;
- **Continually improve our environmental management performance;**
- Comply with all environmental laws, regulations and standards applicable to our undertakings;
- Allocate necessary resources to implement this policy;
- Communicate openly in matters of the environment with government authorities, industry partners and through public statements;

In particular, we will:

- Maintain an environmental management system in accordance with international best practice and inspired to the EN ISO 14001 standard, including arrangements to make our environmental performance available to external auditors;
- Conduct environmental analyses and risk assessments in our areas of operation, in order to ensure that we understand the potential environmental impacts of our activities and that we identify the necessary means for addressing those impacts;
- Manage our emissions according to the principles of Best Available Techniques;
- Maintain incident and emergency systems in order to provide assessment, response and control of environmental impacts.

Ultimate responsibility for the effective environmental management of our activities rests with the Chief Executive and the Board.

This policy shall be implemented by line management through the development and implementation of working practices and procedures that assign clear responsibilities for specific environmental activities with our employees and contractors.

In addition, **each of our employees has a personal responsibility to behave** in a manner that enables us to implement this policy and our environmental management system.